

INDIAN INSTITUTE OF INFORMATION TECHNOLOGY
DESIGN AND MANUFACTURING, IIITD&M Kancheepuram

IIT MADRAS Campus, Chennai - 600 036
Telephone : [044] 2257 8555 Fax : [044] 2257 4691

OFFICE ORDER

No: IIITD&M / Ragging / 2010.

Date: July 06, 2010

Sub : Formation of Institute level anti-ragging committee and squad - Reg.

Ref : Directives of the Supreme Court of India, dated May 16, 2007 in SLP No (s)
24295 of 2006

The Hon'ble Supreme Court of India admitted and heard the above referred SLPs in relation to the menace of ragging in Technical Institutions / Universities/ Colleges in the Country. In this connection, a committee headed by Dr. R.K. Raghavan, former Director of CBI was constituted by the apex court, for giving specific recommendations on effective prevention of ragging in educational institutions. Accordingly, the Committee had carried out a very detailed study on the various factors contributing for ragging and collected the public opinion. Further, the Committee had submitted a detailed report with suitable recommendations and measures required to effectively curb the menace. The recommendations of the Committee were duly accepted. The following directives have been issued to all the educational institutes for necessary implementation by the Hon'ble Court and this institute proposes to follow them.

I. Factors enlisted by the committee:

1. Primary responsibility for curbing ragging rests with academic institutions themselves.
2. Ragging adversely impacts the standards of higher education.
3. Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so.
4. Enrollment in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land.
5. Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
6. Behavioral patterns among students, particularly potential 'raggers', need to be identified.
7. Measures against ragging must deter its recurrence.
8. Concerted action is required at the level of the school, higher educational institution, district administration, university, State and Central Governments to make any curb effective.
9. Media and the Civil Society should be involved in this exercise.

II. Forms of Ragging (As per UGC Committee Report)

A few instances of ragging are as follows (The list is only indicative and not exhaustive)

Crisp Orders:

- To address seniors as 'Sir',
- To perform mass drills,
- To strip, kiss etc.,
- To serve various errands.
- To do menial job and copy class notes for the seniors,
- To ask/answer vulgar questions,
- To look at pornographic pictures to shock the fresher out of their innocence'.
- To force to drink alcohol, scalding tea etc.,
- To force to act with sexual overtones, including homosexual acts,
- To force to do acts which can lead to physical injury/ mental torture or death,
- To do other obscenities,
- It can be seen from the above that most of them, except the first few, constitute perverse form of ragging.

III. Recommendations approved by the Supreme Court.

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of institution is not satisfied with the institutional arrangement for action, a **First Information Report** must be filed without exception by the institutional authorities with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.
3. In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that in case the applicant for admission is found to have indulged in ragging in the past or if it is noticed later that he has indulged in ragging, **admission may be refused or he shall be expelled from the educational institution.**
4. It shall be the collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and in case of their failure, action can be taken; for example, denial of any grant-in-aid or assistance from the State Governments.

5. **Anti-ragging committee and squad** shall be forthwith formed by the institutions and it shall be the job of the committee or the squad, as the case may be, to see that the Committee's recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of this Court.
6. The Committee constituted pursuant to the order of this Court shall continue to monitor the functioning of the anti-ragging committee and the squad to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above.

IV. Action Taken by the Institute:

1. Formation of Committee & Squad:

Complying with the directives of the Hon'ble Supreme Court of India, the Institute has formed the following anti-ragging committee and squad for overseeing the implementation of the provisions of the verdict with immediate effect:

i. Anti-ragging Committee & Squad:

1. Dr. Masilamani V	Chairman
2. Dr. Binsu J kailath	Member
3. Dr. Sivaselvan B	Member
4. Dr. Shahul Hamid Khan B	Member
5. Dr. SelvaJyothi K	Member
6. Mr. Siddharth. K. B	Students Co-ordinator/Member
7. Ms. Mihitha Nutakki	Students Co-ordinator/Member

2. Duties/ Responsibilities of the Institute Level Anti Ragging Committee & Squad

- i. It shall be the collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging.
- ii. It shall be the job of the Institute level Anti – Ragging Committee & Squad to see that the recommendations are implemented without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of the Director.

iii. The Committee constituted as above shall continue to act as the anti - ragging squad. They are also empowered to recommend action/punishment against any event of ragging to the Director of the Institute.

3. Undertaking from Students and Parents.

Each of the students of the Institute and his/her parents and, or Guardian are hereby required to submit a combined undertaking at the time of registration, in the prescribed format as attached to this order, which is mandatory for registration.

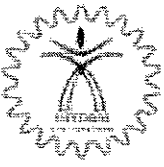
All concerned officials of the Institute, students, parents & guardians of the students, members of Anti-ragging committee & squad are hereby requested to adhere to the stipulations and effectively monitor and comply with the provisions made in the directives. The Institution follows the policy of **zero tolerance to ragging**.



Prof. R. Gnanamoorthy
(Director)

Copy to:

1. All Students / Faculty Members/ Staff Members through email and hard copy
2. All members of the Anti-ragging committee & Squad
3. Wardens of all hostels
4. Institute and Hostel Notice Boards
5. Webmaster



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**Undertaking from the Students and parents as per the provisions of anti - ragging
verdict by the Hon'ble Supreme Court and rules/orders of the Institute**

I, Mr./Ms _____ Roll No.: _____,

Degree Program : _____ Semester _____,

student of Indian Institute of Information Technology, Design & Manufacturing, Kancheepuram
do hereby undertake on this day _____ month _____ year _____,

with respect to above subject and Office Order.

- 1) That I have read and understood the directives of the Hon'ble Supreme Court of India on anti-ragging and the measures proposed to be taken in the above references. (available at <http://www.iiitdm.ac.in>)
- 2) That I understand the meaning of Ragging and know that the ragging in any form is a punishable offence and the same is banned by the Court of Law.
- 3) That I have not been found or charged for my involvement in any kind of ragging in the past. However, I undertake to face disciplinary action/legal proceedings including expulsion from the Institute if the above statement is found to be untrue or the facts are concealed, at any stage in future.
- 4) That I shall not resort to ragging in any form at any place and shall abide by the rules/laws prescribed by the Courts, Govt. of India and the Institute authorities for the purpose from time to time.
- 5) That I understand I am liable to be dismissed summarily if found involved in ragging another student.

Signature of Student

I hereby fully endorse the undertaking made by my child/ ward.

Signature of Mother / Father and or Guardian

