



**Advt. No. IIITDM/R/1/2012 – Teaching Posts**

Indian Institute of Information Technology, Design and Manufacturing, Kancheeppuram is an autonomous Institute under Ministry of Human Resource Development (MHRD), Government of India. The Institute is located at Melakottaiyur, Vandalur-Kelambakkam Road, Chennai-600048. Applications in the prescribed format are invited from suitable Indian Nationals for the following posts.

**1. Professor (4 Posts)**

**Area: Computer / Electronics / Mechanical Engineering / Engineering Design**

Ph.D. degree with First Class or equivalent (in terms of grade etc.) at the preceding degree and having a consistently good academic record.

A minimum of ten years of teaching/ research/ professional experience of which at least 4 years should be at the level of Associate Professor or equivalent level in a research organization or industry as on the date of application. The candidate should have demonstrated leadership in research /development in a specific area of specialization in terms of strong record of publications in reputed journals and conference proceedings, patents, laboratory/ course development, guidance of Master and Ph.D. students and/ or other recognized relevant professional activities.

**2. Assistant Professor (3 Posts)**

**Area: Computer / Electronics / Mechanical Engineering / Engineering Design**

Ph.D. degree with First Class or equivalent (in terms of grade etc.) at the preceding degree and having a consistently good academic record. Seven non-compounded advance increments will be granted at the entry level pay as per Government of India rules. Candidate should have demonstrated research and development capabilities in terms of publications in reputed journals and conference proceedings/ patents etc.

**EMOLUMENTS:**

<b>Professor</b>	<b>Assistant Professor</b>
Pay band (PB-4): Rs.37400-67000/- with AGP: Rs.10,000/- Minimum pay in the payband: Rs.43000/- + AGP Rs.10,000/-	Pay band (PB-3): Rs.15600-39100/- with AGP: Rs.6,000/- Minimum pay in the pay band: Rs.20140/- + AGP Rs.6,000/-
Gross Emoluments as on December 2011 including AGP, DA, TA and HRA: 104696/-	Gross Emoluments as on December 2011 including AGP, DA, TA and HRA: 54200/-

Further they are entitled for Cumulative Professional Development Allowance of Rs.1,00,000/- every year as per the norms. In addition Children Education Allowance, Medical, Leave Travel Concession etc. are also admissible as per Government of India norms.

**General Instructions to Advt. No. IIITDM/R/1/2012 – Teaching Posts**

**INSTRUCTIONS**

1. Reservation: There is no reservation for the post of Professor. For the post of Assistant Professor, without any compromise on qualification, experience and competence, reservation as per Government of India rules is available. The vacancies arising out backlog vacancies of SC/ST will be filled as per Government of India norms. The SC/ST/OBCs are required to attach the latest caste certificate in the format as prescribed by the Government of India.
2. Candidates are requested to send their application in the prescribed format only. The candidates applying for more than one post/ specialisation must use separate Application form for each post/ specialisation (along with required demand draft in original) and send them in separate cover super-scribed with the name of the post applied for. However they may use the photocopy of the Application Form.
3. Indian nationals residing abroad may send the application by scanned copy of the complete application with the signatures in relevant places through email (office@iiitdm.ac.in)
4. All annexures and the application form must bear full name and signature of the candidate on the bottom of each page.
5. The post carries retirement/ terminal benefits as per prevalent Government of India norms.
6. The Institute encourages interaction of the faculty with industry and other research institutions.
7. Outstation candidates called for personal interview will be reimbursed the cost of Economy Class Air Fare (Indian Airlines/Air India only) on production of Tickets / Boarding Passes by the shortest route as per the Government of India norms.
8. The Institute reserves the right to fill or not to fill any or all the posts advertised.
9. No correspondence will be entertained from candidates regarding postal delays, conduct & result of interview and reasons for not being called for interview / outcome of interview.
10. The Institute may consider candidates whose area of specialization lies outside those stated herein, provided these persons have an outstanding record.
11. The referees may be requested to send their reports directly in confidence to the Director, IIITD&M Kancheepuram.
12. Persons serving in Govt./ Semi-Govt./ PSUs should send their application either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE at the time of interview. They can, however, send an advance copy along with DEMAND DRAFT in original.
13. Requirement of experience is relaxable at the discretion of the competent authority in the cases of SC/ST and OBCs. The Institute reserves the right to relax any of the qualifications/ experience in exceptional cases of meritorious candidates.
14. Basic degree in respective branch is preferred. Candidates must have (a) consistently good academic record (b) ability and aptitude for teaching undergraduate as well as post graduate courses. Candidates applying for the higher positions may also be

considered for lower positions. The Selection Committee may relax the professional experience requirements for candidates with exceptional academic record.

15. The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for test or interview. Fulfilment of qualifications per-se does not entitle a candidate to be called for test or interview. The institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part without assigning any reason and its decision in this regard shall be final.
16. Applications should be accompanied with a non-refundable demand draft of Rs.100/- for all the posts in favour of **"The Registrar, IIITD&M Kancheepuram"** payable at **Chennai**. The issuing date of demand draft should be within the duration of Advertisement. Demand Draft will not be refunded or re-adjusted under any circumstances. No other mode of payment will be accepted, and such applications will be rejected forthright and the payment made shall stand forfeited. SC/ST and Physically Handicapped candidates are not required to submit the demand draft.
17. Incomplete applications/ without relevant supporting enclosures/ without prescribed demand draft/ application not in the prescribed format will be out rightly rejected. Institute will not be responsible for any postal delay. Interim correspondence will not be entertained and replied to.
18. Canvassing in any form will be treated as a disqualification for the post.
19. The prescribed application form can be downloaded from the Institute's website [www.iiitdm.ac.in](http://www.iiitdm.ac.in).
20. Completed application with all necessary documents should reach **within 30 days from the date of publication of this advertisement** to the following address:

**The Registrar  
Indian Institute of Information Technology, Design and Manufacturing,  
Kancheepuram  
Melakottaiyur, Off Vandalur – Kelambakkam Road,  
Chennai – 600 048**